## Summary commission details for my business with [Zurich Life Assurance plc]

This document provides summary details of the commission arrangements I/we have in place for unit-linked and protection business with [Zurich Life Assurance plc]. Alternative commission structures may be available which are different from the commission structures shown below.

These details are correct as at 1st April 2020.

#### **Single contribution products (Pensions, Investments)**

| 1                                       | Up front commission | Trail commission |  |  |
|---|---------------------|------------------|--|--|
| Single Contribution Pension             |                     |                  |  |  |
| Max                                     | 5.50%               | 0.50%            |  |  |
| Single Contribution PRSA (Standard)     |                     |                  |  |  |
| Max                                     | 5.50%               | 0.00%            |  |  |
| Single Contribution PRSA (Non-Standard) |                     |                  |  |  |
| Max                                     | 5.0%                | 0.50%            |  |  |
| Approved (Minimum) Retirement Funds     |                     |                  |  |  |
| Max                                     | 5.0%                | 0.50%            |  |  |
| Annuities                               |                     |                  |  |  |
| Max                                     | 3.0%                | N/A              |  |  |
| Investment Bonds                        |                     |                  |  |  |
| Max                                     | 5.0%                | 0.50%            |  |  |
| Trustee Investment Plans                |                     |                  |  |  |
| Max                                     | 5.0%                | 0.50%            |  |  |

#### **Commission clawback:**

Commission clawback typically does not apply on single contribution products

#### Regular contribution products (Pensions, Savings)

| Iı                                       | nitial commissio | n Renewal / Bullet<br>Commission | Trail commission |  |
|--|------------------|----------------------------------|------------------|--|
| Regular Contribution Pension             |                  |                                  |                  |  |
| Max                                      | 20.0%            | 3.0% renewal                     | 0.50%            |  |
| Regular Contribution PRSA (Standard)     |                  |                                  |                  |  |
| Max                                      | 5.0%             | 5.0% renewal                     | 0.0%             |  |
| Regular Contribution PRSA (Non-Standard) |                  |                                  |                  |  |
| Max                                      | 5.0%             | 5.0% renewal                     | 0.50%            |  |
| Savings Plan                             |                  |                                  |                  |  |
| Max                                      | 10.0%%           | 1.0% renewal                     | 0.50%            |  |

#### **Commission clawback:**

Commission clawback applies over a 4 year period for all initial commission.

Commission clawback also applies over a 4 year period for any bullet commission noted.

#### **Individual Protection**

# **Guaranteed Term Protection & Guaranteed Mortgage Protection**

Yr1 2 – 10 11+ Max 100% 12% 3%

#### Commission clawback:

Commission paid in year 1 is earned over a 12 month period.

#### **Guaranteed Whole of Life**

Yr1 2 – 5 6+ Max 90% 18% 3%

#### **Commission clawback**:

Commission paid in year 1 is earned over a 12 month period.

#### **Group Protection**

### **Group Life Cover**

Yr1 2 3 Max 6.0% 6.0% 6.0%

#### **Commission clawback:**

Does not apply. Commission is paid as premiums are received.

# **Group Permanent Health Insurance & Group Serious Illness Cover**

Yr1 2 3
Default
Max 12.5% 12.5% 12.5%

### **Commission clawback:**

Does not apply. Commission is paid as premiums are received.

[Insert company name] is regulated by the Central Bank of Ireland.

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